



Please direct your comments about living Incident and Injury Free to the IIFLT email - RRIIFLT (subject: Hazard ID and Risk Assessment)

3Q Loss Prevention Event – Hazard Identification and Risk Assessment

To: Richmond Refinery Employees and Contract Partners

During the third quarter, the Refinery will be engaging in our 3Q IIF Proactive - Loss Prevention Event. As a Refinery, our focus will be on Hazard Identification and Risk Assessment.

The Incident and Injury Free Leadership Team would like to ask for your support over the course of the third quarter to engage in the activities and discussions presented by your supervisor or team lead on a weekly basis (or during your regularly scheduled shifts).

This proactive event has a new format. Each week, for 10 weeks, a new discussion topic will be shared by workgroups across the Refinery (during a pre-existing scheduled safety meeting, weekly start of shift meetings, or tailgate meetings). The discussion should take no longer than 20 minutes.

The discussion topics have been developed by the IIFLT to increase our ability to; identify hazards in our daily activities, and understand risk and the role risk plays in our work processes. The topics will be posted on the <u>Incident and Injury Free Website</u> for easy viewing.

Week 1 - w/o July 19 - Introduction

Week 2 – w/o July 26 - Definitions

Week 3 – w/o - Safeguards ... for a total of 10 weeks.

Thank you for your commitment to Every Task, the Right Way, Every Time,

Incident and Injury Free Leadership Team